WALKING THE TALK

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WHAT DO YOU WANT OUT OF THIS WORKSHOP?

- Plan of action
  - Bring to your organization
  - Start implementing
- Where to get started
- Actionable ideas

COMMUNITY AGREEMENTS

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NATIONAL LEAGUE OF CONSERVATION VOTERS' EMERGING LEADERS PROGRAM

6 Recommendations

1. Justice as a core part of our work

2. Focus on people

3. Work in solidarity today

4. Create continuous justice learning culture

5. Building workforce that reflects 21st century

6. Set goals and measure our progress

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6 Recommendations

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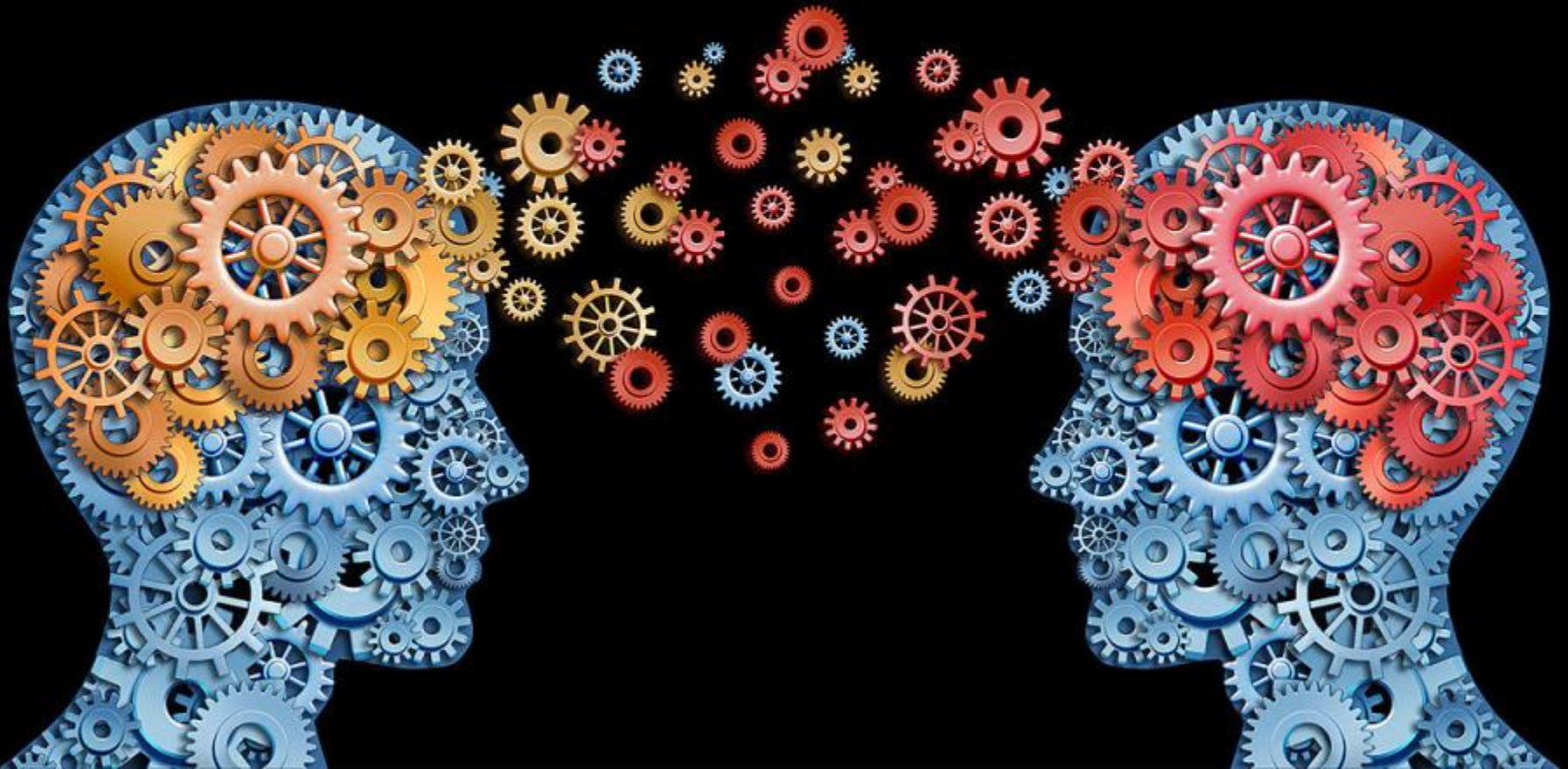MARYLAND LEAGUE
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Who do we serve?

Why I do what I do. ->

Why do you do what

you do?

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CHALLENGES

- Chispa and Fair Elections work unique

- Transformational vs. Transactional

  – Measurement of success

- Supporting communities we work with

- **Important:** Board makeup

- Organizational level change is KEY

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CHALLENGES

- Convincing members and organizational leaders to buy into long-term strategy
  - Protecting the environment and electing conservation voters go hand in hand
- Empowering pro-environment candidates and getting money out of politics
  - Diversity and access
- Telling the story

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COMMON PHRASES AND DEFINITIONS

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DESIGN LAB!

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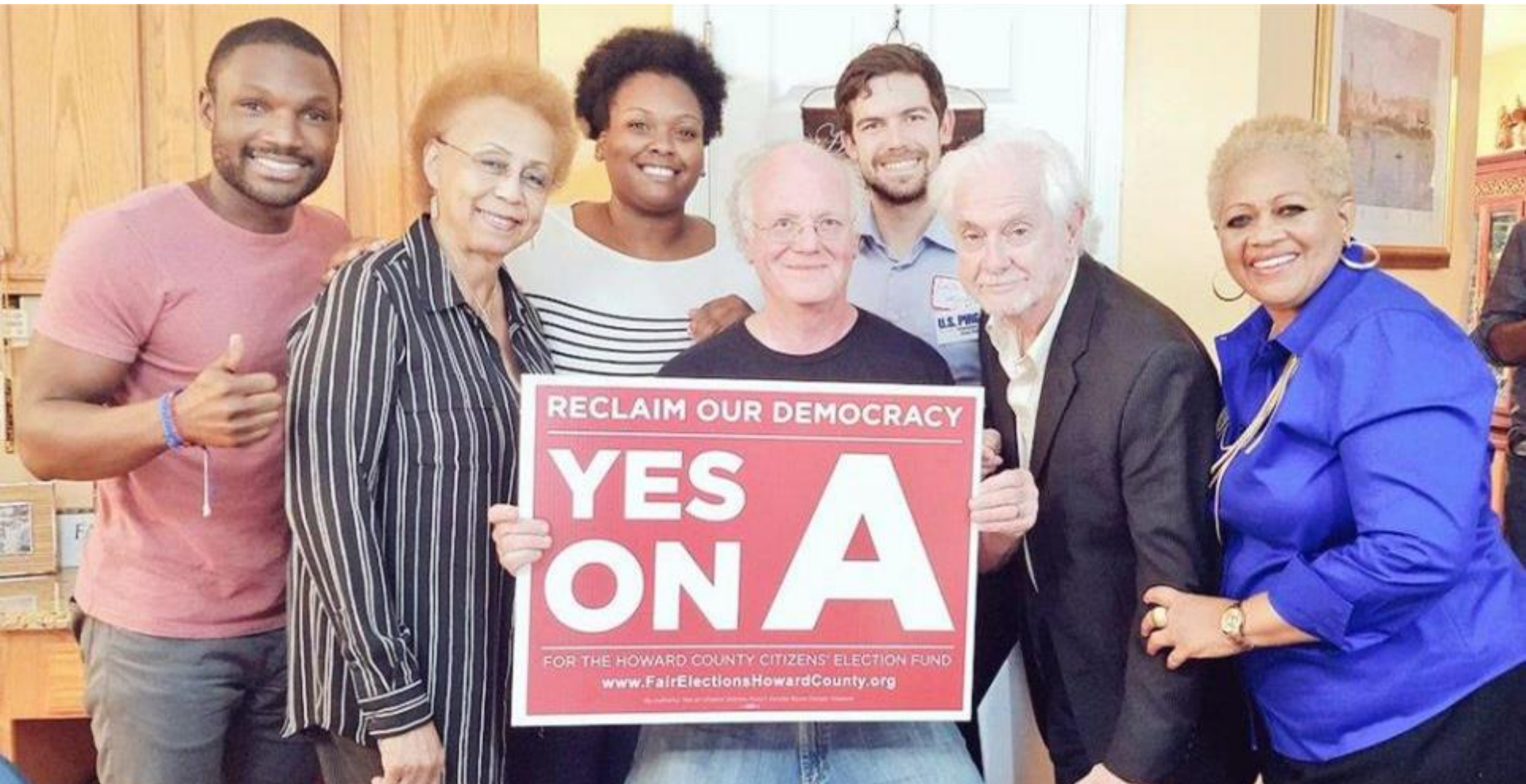MARYLAND LEAGUE of CONSERVATION VOTERS

Report Out

Your brilliant policy changes!

Involved community members = Power

- **Making history in MD and beyond**
- **Diverse candidates are lining up**

THANK YOU AND GOOD LUCK!

- Johana Vicente

- Dannielle Lipinski

- Devon Hawkins-Anderson

- Ben Alexandro

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